



To : All WQTA Members
 From Brian Smeltzer, President, WQTA
 Date: May 2, 2022

INFO FLASH no. 1 - UNDERSTANDING YOUR PAY STUB IN 2022

Your employee number with WQSB required to view paystubs on line

Number of moneysable sick days remaining for the schoolyear

Explained under line with code 101001

| | | | | | | | | | | |
|--|---|------------------------------|------------------------------------|-------------------------------------|-------------------------------|---------------------------------|----------------------------|-------------------|---|----------------------------|
| No matricule Employee no | Pay period no. 21 apr 3, 22 to apr. 16, 22 | | | | Jours payés No days paid | Solde vacances Vacation bank | Solde maladie Sick bank | | | No de dépôt Deposit no. |
| 0.000000 | | | | | 10 | 0 | 6 | | | |
| Total imposable Total taxable | Total non-imposable Total non-taxable | Impôt fédéral Federal tax | Impôt provincial Provincial tax | RRQ QPP | Ass empl Employment Ins | RQAP QPIP | Pension Pension | Syndicat Union | Autres déductions Misc deductions | Total net Net amount |
| 3539,50 | 0,00 | 362,12 | 459,86 | 209,40 | 42,47 | 17,49 | 282,06 | 43,63 | 217,71 | 1904,76 |
| Cumulatifs fiscaux (1er janvier - 31 décembre) - Year-to-date totals (January 1 - December 31) | | | | | | | | | | |
| 27 639,28 | 0,00 | 2796,51 | 3559,41 | 1633,60 | 331,67 | 136,55 | 2176,91 | 343,89 | 1729,35 | 14931,39 |
| PAIEMENTS ET AUTRES DÉDUCTIONS - SALARY AND MISC. DEDUCTIONS | | | | | | | | | | |
| Code | Unités - Units | Taux - Rate | Description | | | | | | | |
| 101001 | 10,000000 | 353,9500 | 3 539.50 | Sec. Math-Science 460.14\$ (1/200) | | | | | | |
| 600900 | | | 2.51 | UNUM CANADA (A.D. & D.) | | | | | | |
| 704001 | | | 66.96 | Life insurance long term disability | | | | | | |
| 704011 | | | 147.79 | Basic/complementary health, acc. | | | | | | |

This is your yearly salary divided by 26. (26 pay periods)

These are the totals for the calendar year.

Amount deposited in your bank account

Accidental Death and Dismemberment Insurance Premium (voluntary)

Long Term Disability Insurance (Compulsory/for full time members)

Premium paid for Industrial Alliance health protection (Plan is owned by QPAT) * you must have a drug insurance plan in Quebec.

- Salary Information:** This pay system treats each pay as a 10 day pay as a 10 day period. There are 26 pay periods, so each day is worth 1/260 of yearly salary. (Note this is not related to the 200 workdays in a year.)
- RRQ:** 6.15% X (gross salary less \$134.62) until a total of \$3,776.10 is reached. Note: deductions will begin again in the New Year after the maximum has been reached.
- EI:** 1.20% X gross salary until a total of \$723.60 is reached. Note: deductions will begin again in the New Year after the maximum has been reached.
- QPIP:** 0.494% X gross salary until a total of \$434.72 is reached. Note: deductions will begin again in the New Year after the maximum has been reached.
- RREGOP:** 10.04% X [Pensionable Salary – (\$16,225 x credited service or harmonized service)] – reduction. Note: If your salary is lower than \$64,900 your contributions will be slightly less.
- 1) Take the yearly exemption of \$16,225 and divide by the 200 working days = \$81.125 per day.
 - 2) Over a 2 week (10 day) pay period the exemption is \$811.25.
 - 3) Take the yearly salary and divide by 26 to calculate the gross pay (total taxable).
 - 4) Finally take (Total Taxable - \$811.25) x 10.04%.
- Union:** The sum of these two parts WQTA (0.76% x gross salary) + QPAT (\$16.73)
- Miscellaneous Deductions:** The sum of deductions listed after the code 101001
- Other:** If there is a line for a 10 month accumulative adjustment, this is if the amount accumulating to cover pay periods with fewer than 10 working days. (i.e. statutory holidays or vacations) The amount added on each pay stub is calculated by the formula (0.005 d – 0.0384615) x S where d = # of workdays in the pay period and S = yearly gross salary rate.