

## **ARE YOU THINKING ABOUT A DEFERRED SALARY SABBATICAL LEAVE?**

There are ½ school year and full school year options. See the Appendix VIII in the Provincial Entente (page 243).

Some options:

2/3 plan whereby you will receive 66 2/3 % of your salary for the three years and will have the third year as a sabbatical.

3/4 plan whereby you will receive 75% of your salary for the four years and will have the fourth year as a sabbatical.

4/5 plan whereby you will receive 80 % of your salary for the five years and will have the fifth year as a sabbatical.

Note in all cases you must return to work following your sabbatical for an amount of time equivalent to the sabbatical time. Remember to make your **request by May 1<sup>st</sup>**. Any tenured teacher may apply for a sabbatical.

Note that you CANNOT do daily substitution while on a deferred salary (affects your pension)

Also, if you become pregnant during your year off, there can be an impact on the QPIP as you may not be eligible for benefits or may have reduced benefits.