

*Western Quebec Teachers' Association*  
*Association des enseignantes et enseignants de l'Ouest du Québec*

**Information on Retroactive Salary  
Additional Remuneration**

**For teachers working for the board on the date on which the agreement comes into force**

**Retroactive Salary**

Relevant article and clauses: article 10-14.00 clauses 10-14.03 and 10-14.04 11-12.03 and 13-13.03. The retroactive salary must be paid within 60 days after the agreement comes into force (November 17). The amount receivable is the difference between the amount received and the amount the person would have received under the new salary scale.

**Additional remuneration**

Clauses 6-4.03 B) 1) and 2)

For 2019-2020, an amount of \$602.68 to be paid within 30 days after signature.

For 2020-2021, an amount of \$602.68 to be paid during the pay period preceding January 15, 2022.

The amount is proportional to the actual workload in the case of a teacher under contract who has a workload of more than or less than 100%.

Clauses 6-6.02 e), 11-1.03 d) and 13-2.03 d)

For teachers paid by the lesson and teachers paid by the hour, the amount is equivalent to \$0.75 per hour paid.

Clauses 6-6.03 h)

For casual supply teachers, the amount varies (\$0.60 to \$3.00) according to the duration of the supply-teaching period.

**For teachers who are no longer working for the board on the date on which the agreement comes into force.**

The amounts payable as retroactive salary and additional remuneration must be paid within 15 days of the payment made to the teachers who are still working for the board.

In all cases, paid hours for which the teacher receives maternity, paternity or adoption benefits from the QPIP, compensation from the CNESST, the IVAC or the SAAQ, or compensation from the board for workplace accidents, are also considered.