

Example of Oversize Class Compensation Letter

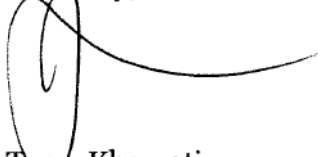
Date: May 16, 2013

School: Philemon Wright High School

Mr. Brian Smeltzer,

This is to advise you that, since your class (MSC506-01) exceeds the maximum provided in your Collective Agreement, you are eligible for compensation according to the compensation formula and payment provisions of your Collective Agreement.

Sincerely,

A handwritten signature in black ink, appearing to read 'Terry Kharyati', with a long horizontal flourish extending to the right.

Terry Kharyati,
Principal

Example of Oversize Class Compensation Calculation

CALCULATION OF OVERSIZE CLASS COMPENSATION - SECONDARY 2012-2013 INCLUDING SOCIO ECONOMIC SCHOOLS

STEPS

1	School Name: <u>Philemon Wright HS</u>			
2	Name of Teacher: <u>Smeltzer, Brian</u>			
3	Period of Compensation <u>Jan-13</u> TO <u>Jun-13</u>			
4	Calculation of Compensation:			

Codes	Type	Weighted
12,71	Behavior Diff.	Yes
14	Severe Behavior Diff.	Yes
23,24,33,34,36,42,44,99	Handicapped	NO ¹
50,53	Handicapped	Yes
02,21	Learning Difficulties	Support is available

¹Support for Handicap Students: Principal, Special Ed. Consultants, Psychologist, Speech, Technician, Attendant, etc..

Students
 Regular (incl. 02,21)
 Code 23,24,33,34,36,42,44,99 (No Support)
 Code 12,71
 Code 14
 Code 50,53
 TOTAL

Group 1	Group 2	Group 3	Group 4	Group 5	Group 6
37					
37	0	0	0	0	0

Group	Unweighted Students (A)	Total Code 12,71	Weighting Code 12,71	Total Code 14	Weighting Code 14	Total Code 50/53	Weighting Code 50/53	Total Students	Max. Class Size (Pass Chart)	Excess	Ponderated Excess (P)	Time (T)		Amount PxTxRx1.2
												Total # of 50 minutes period	R Factor	
Cycle 2	37	0	2.67	0	2.91	0	4	37	32	5	6.75	82	0.8	\$ 531.36
	0	0	#N/A	0	#N/A	0	#N/A	#N/A		#N/A			0	\$ -
	0	0	#N/A	0	#N/A	0	#N/A	#N/A		#N/A			0	\$ -
	0	0	#N/A	0	#N/A	0	#N/A	#N/A		#N/A			0	\$ -
	0	0	#N/A	0	#N/A	0	#N/A	#N/A		#N/A			0	\$ -
	0	0	#N/A	0	#N/A	0	#N/A	#N/A		#N/A			0	\$ -
													TOTAL	\$ 531.36

Group	Cycle 1	Cycle 2
Maximum Class Size	30	32
R Factor	0.9	0.8
Weighting 50/53	3.75	4.00
Weighting 14	2.73	2.91
Weighting 12/71	2.14	2.29

Excess	1	2	3	4	5	6	7	8	9	10
Ponderated Excess	1	2.25	3.75	5.25	6.75	8.25	9.75	11.25	12.75	14.25