Date: May 16, 2013

School: Philemon Wright High School

Mr. Brian Smeltzer,

This is to advise you that, since your class (MSC506-01) exceeds the maximum provided in your Collective Agreement, you are eligible for compensation according to the compensation formula and payment provisions of your Collective Agreement.

Singerely, Terry Kharyati, Principal

Example of Oversize Class Compensation Calculation

		CAI	CULATI	ON OF	OVERSIZ	E CLASS	COMPENS	SATION	SECONDAR	Y 2012-20	013 INCLU	DING SOCIO ECO	NOMIC SC	HOOLS	
STEPS															
1	School Name: Philemon Wright HS								Codes			Type	10000000	Weighted	-
	A MILLION CONTRACTOR						12,71				Behavior Diff.	24	Yes		
2	Name of Teacher: Smeltzer, Brian								14			Severe Behavior Diff.		Yes	
	AND													NO'	
3	Period of Compensation Jan-13 TO Jun-13							23,24,33,34,36,42,44,99			,44,99	Handicapped			
<u>ੰ</u>	Terms of Compensation Inters 10 100					100-13			50,53 02,21		Handicapped		Yes		
4	Calculation of Compensation:									State of the second sec		Learning Difficulties		Support is available ychologist, Speech, Technician, Atten	
	Carculation of Comprisation								Support for Pla	ndicap Stude	entsi Principal,	, Special Ed. Consultants, I	'sychologist, S	peech, Lechnician,	, Attenda
	Students Group 2						Group 3	Group 4	Group 5	Group 6	1				
	Regular (incl. 02,21) 37							Contraction of the	Second S	1					
	Code 23,24,33,34,36,42,44,99 (No Support')										1				
	Code 12,71			-015	1. 15 20										
	Code 14 Code 50,53 TOTAL 37 0									1					
										1					
						1 0	0	0	0	0	-				
							<u> </u>				-				
							·			-	1	Time (T)			l l
	Unweighted	Total	Weighting	Total	Weighting	Total	Weighting	Total	Max. Class	(22)	Ponderated	Total # of 50 minutes		Amount	1
Group	Students (A)	the second second second second	Code12,71	Code 14	Code 14	Code 50/53	and the second se	Stadents	Size (From Chard	Excess	Excess (P)	period	R Factor	PxTxBx1.2	E
rle 2	37	0	2.67	0	2.91	0	4	37	32	5	6.75	82	0.8	\$ \$31.36	í.
	0	0	#N/A	0	AN/A	0	#N/A	#N/A		#N/A	1		0	1	Ê
	0	0	IN/A IN/A	0	#N/A #N/A	0	#N/A #N/A	#N/A #N/A		#N/A			0	5	l i
	0	0	FN/A	0	#N/A	0	#N/A	#N/A		#N/A #N/A			0	5 .	1
	0	0	*N/A	0	aN/A	0	#N/A	#N/A		#N/A			0	5 .	ŧ.
	and the second	A DOWNER OF		1000	1	CHERRIC AND			142		A CONTRACTOR OF	NAME OF TAXABLE PARTY.	TOTAL	5 531.30	í.
- C. 1/1												And the second second second	10,000		£
1. 201		т	able 1				1								
Group	Cycle 1	Cycle 2				-	1								
Maximum	-	1				98 P 28									
Class Size	30	32		2022	Ministration of the	11 11									
R Factor	0.9	0.8	-				-								
eighting 50/53 eighting 14	3.75	4.00													
eighting 12/71	2.75	2.91													
ingenant and all	4.94	4167					J								
	and all the	Table 7	Ponderated	Excess (Exce	sensumber of	students over a	maximum class	alael			1				
Excen	1	2	3	4	5	6	7	8	9	10	1				
Ponderated	and the second s						-			10	1				
Excess	1	2.25	3.75	5.25	6.75	8.25	9.75	11.25	12.75	14.25					